



Semi-Annual Rules Development Agenda July 1, 2025 – December 31, 2025

The Department of Labor & Industries' (L&I) prepares a semi-annual rules development agenda in January and July each year to inform the public of expected upcoming rule changes. Pursuant to RCW 34.05.314, the agenda is filed with the Office of the Code Reviser for publication in the Washington State Register. This report details current and anticipated rulemaking activities for L&I. This agenda is for informational purposes and the noted dates of anticipated rulemaking actions are estimates. There may be additional rulemaking activities not anticipated at this time, such as to implement new state laws, meet federal requirements, or other circumstances.

L&I encourages the public to be involved in the rulemaking processes by attending public hearings and submitting comments regarding rules. Rulemaking information is available on the agency website at <https://www.lni.wa.gov/rulemaking-activity/>. To stay informed of our progress and be notified of any changes, please sign up for email notifications: <https://public.govdelivery.com/accounts/WADLI/subscriber/new>. Under General, select *Rules Update*.

Please contact Caitlin Gates at 360-902-6744 or Caitlin.Gates@Lni.wa.gov if you have any questions.

KEY

CR: “Code Reviser” on the rulemaking forms produced by the Office of the Code Reviser for use by all state agencies.

CR-101: Preproposal Statement of Inquiry filed under RCW 34.05.310

CR-102: Proposed Rule Making notice filed under RCW 34.05.320 or 34.05.340

CR-103: Rule Making Order permanently adopting a rule, and filed under RCW 34.05.360 and 34.05.380

CR-105: Expedited Rule Making Proposal filed under RCW 34.05.353

N/A: Not applicable

RCW: Revised Code of Washington

WAC: Washington Administrative Code

WSR: Washington State Register official filing reference number given by the Office of the Code Reviser when a notice is filed.

OFFICE OF THE CODE REVISER
STATE OF WASHINGTON
FILED

DATE: July 29, 2025

TIME: 5:03 PM

WSR 25-16-044



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Division: Division of Occupational Safety and Health (DOSH)						
296-62 296-155	Lead	This rulemaking is in response to a petition and a series of stakeholder meetings. This rulemaking was initiated to update existing lead standards in both general industry and construction in light of increasing evidence of the hazards associated with occupational lead exposure.	4/19/16 16-09-092	To be determined	To be determined	Thomas West DOSH Rulemaking Program 509-237-2372
296-52	Safety Standards for Possession, Handling, and Use of Explosives	The purpose of this rulemaking is to update the safety standards concerning explosives in order to reflect technological advancements in explosives over the past 10 to 30 years, and better align with federal regulations. Focus areas will likely include definitions, licensing, storage, background check requirements, public disclosure, and transportation, among others sections.	1/23/18 18-03-162	To be determined	To be determined	Thomas West DOSH Rulemaking Program 509-237-2372
To be determined	Occupational Exposures to Infectious or Contagious Diseases (2021's ESSB 5092 Implementation)	The purpose of this rulemaking is to implement the requirements of 2021's Engrossed Substitute Senate Bill 5092, Section 220(8), to establish occupational health protections related to infectious diseases to ensure the state has general guidelines to follow in the case of an infectious disease outbreak. This would include when there is an outbreak subject to a public health emergency under a national or state-declared state of emergency.	5/13/21 21-11-051	To be determined	To be determined	Thomas West DOSH Rulemaking Program 509-237-2372



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296-155	Trenching Rescue and Excavation Plan	The purpose of this rulemaking is to require employers to develop and implement a written excavation plan detailing appropriate risk analysis and rescue planning prior to beginning any work that requires a protective system (generally defined as any excavation four feet or deeper that is not in stable, solid rock).	6/22/21 21-13-140	Anticipate filing Fall 2025	To be determined	Thomas West DOSH Rulemaking Program 509-237-2372
296-155	Cranes, Rigging, and Personnel Lifting (includes implementing portions of 2024's 2SHB 2022)	The purpose of this rulemaking is to amend the safety standards for cranes and derricks in construction, due in part to the federal Occupational Safety and Health Administration (OSHA) updating their standards. This rulemaking will also implement portions of Second Substitute House Bill 2022 (Chapter 311, Laws of 2024) regarding tower cranes. This rulemaking is also intended to provide clarity on L&I's interpretation of requirements related to crane decertification and reinstatement. In addition, state-initiated amendments will address other areas in Chapter 296-155 WAC relating to cranes that need to be updated based on current industry practice, and to clarify some of the language to maintain safety and health protections for employees.	7/6/21 21-14-080	3/18/25 25-07-100	Anticipate filing 8/5/25	Thomas West DOSH Rulemaking Program 509-237-2372



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296-56	Longshore and Waterfront Operations & Restrooms in Ports and Railyards (2022's SHB 1706 Implementation)	The purpose of this rulemaking is to align the rule with RCW 70.54.480, created by Substitute House Bill 1706 (Chapter 204, Laws of 2022), regarding drayage truck operators access to restrooms when operating in or on a port or rail yard property. New requirements will include access to restrooms and dedicated space for lactation. This rulemaking will also better align Chapter 296-56 WAC with OSHA requirements for marine terminals in 29 CFR 1917, Subpart A.	9/6/22 22-18-081	Anticipate filing Fall 2025	To be determined	Thomas West DOSH Rulemaking Program 509-237-2372
296-800	Safety and Health Core Rules	The purpose of this rulemaking is to remove confusing and unnecessary language as well as update where necessary to align with the requirements of Federal OSHA and Washington State rules. In addition, this rulemaking intends to: • Consider updates to WAC 296-800-13020 in response to a petition regarding the length of the term a safety committee member may serve. • Address housekeeping and formatting issues.	7/23/24 24-15-126	Anticipate filing Fall 2025	To be determined	Thomas West DOSH Rulemaking Program 509-237-2372



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296-830 (new)	Workplace Violence in Health Care (Implementation of 2019's SHB 1931 and 2020's E2SSB 6205)	The purpose of this expedited rulemaking is to adopt into rule statutory requirements under Chapter 49.19 RCW, Safety – Health care settings; Chapter 72.23 RCW, Public and private facilities for mentally ill; and Chapter 49.95 RCW, Long-term care workers. The requirements under these existing statutes require employers in covered health care settings to establish a program to address workplace violence and abusive behavior in health care settings, which includes creating policies, providing training to employees and recording incidents. Prior to this rulemaking, DOSH has addressed enforcement of the requirements under Chapters 49.19 and 72.23 RCW, and through DOSH Directive 5.07.	10/1/24 24-20-114 (CR-105)	Anticipate filing Winter 2025	To be determined	Thomas West DOSH Rulemaking Program 509-237-2372
To be determined	Ergonomics: Scheduled Airlines - Ground Crew Operations (2023's ESSB 5217 Implementation)	The purpose of this rulemaking is to establish a new chapter or section to address Ergonomics for Scheduled Airlines – Ground Crew Operations, Risk Class 6802 (WAC 296-17A-6802), and key components of an ergonomics rule that L&I should consider for future industry specific ergonomics rules due to Engrossed Substitute Senate Bill 5217 (Chapter 112, Laws of 2023).	10/29/24 24-22-067	To be determined	To be determined	Thomas West DOSH Rulemaking Program 509-237-2372



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296-27	Improve Tracking of Workplace Injuries and Illnesses	The purpose of this rulemaking is to update the rule regarding injury and illness tracking and reporting to align with updates to the Federal Occupational Safety and Health Administration (OSHA) rules to improve tracking of workplace injuries and illnesses in order to remain as effective as OSHA, as required by the Washington State Plan. The federal rules went into effect in January 2024.	11/20/24 24-23-098 (CR-105)	3/4/25 25-06-082	Anticipate filing 9/2/25	Thomas West DOSH Rulemaking Program 509-237-2372
296-900	Worker Walk Around	The purpose of this rulemaking is to implement the requirements of Federal OSHA's regulation 29 CFR 1903.8, Representatives of employers and employees, which became effective on May 31, 2024, making L&I at least as effective as OSHA. 29 CFR 1903.8 allows the employer and employees the right to authorize a representative to accompany OSHA officials during a workplace inspection. Employees can authorize another employee to serve as their representative or select a third party.	12/17/24 25-01-133	To be determined	To be determined	Thomas West DOSH Rulemaking Program 509-237-2372
296-155	Tower Crane Permit and Safety Requirements (2024's 2SHB 2022 Implementation)	The purpose of this rulemaking is to implement the requirements of Sections of 4 and 6 of Second Substitute House Bill 2022 (Chapter 311, Laws of 2024) codified under RCW 49.17.435 and 49.17.440. L&I must establish, by rule, a permit for the performance of any work involving the operation, assembly, disassembly, or reconfiguration of a tower crane.	1/21/25 25-03-117	Anticipate filing 8/19/25	Anticipate filing Nov. 2025	Thomas West DOSH Rulemaking Program 509-237-2372



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296-360 296-05 296-20 296-27 296-45 296-307 296-820 296-831 296-848 296-849 296-855 296-856	Safety and Health Retaliation	The purpose of this rulemaking is to update Chapter 296-360 WAC and other sections in Title 296 that reference safety and health discrimination protections for workers and replace the term discrimination with retaliation. This is part of a plan that L&I developed to use more accurate terminology to describe complaints received from workers who raise workplace safety and health hazards and concerns and are subsequently retaliated against as described in RCW 49.17.160. L&I is renaming the program that responds to the complaints to align with this change.	N/A	Anticipate filing 8/19/25	Anticipate filing Winter 2025	Thomas West DOSH Rulemaking Program 509-237-2372
296-78 296-801 296-828 296-856 296-874	DOSH Housekeeping Updates	The purpose of this rulemaking is to correct any outstanding housekeeping issues in various WAC sections, such as correcting typographical errors and updating references. No requirements are being affected during this rulemaking, as changes are only for clarification purposes.	N/A	Anticipate filing Fall 2025 (CR-105)	Anticipate filing Winter 2025	Thomas West DOSH Rulemaking Program 509-237-2372
296-901	Hazard Communication	The purpose of this rulemaking is to update the Hazard Communication, Globally Harmonized System (GHS) rule to incorporate OSHA updates for requirements in the manufacturing of chemical products by chemical manufactures and updating of Safety Data Sheet information.	To be determined	To be determined	To be determined	Thomas West DOSH Rulemaking Program 509-237-2372



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296-307	Worker Protection Standard (WPS)	The purpose of this rulemaking is to update WAC 296-307-108 Part I Worker Protection Standard. The Environmental Protection Agency updated requirements around application exclusion zones and other definitions related to pesticide use and application. This is a jointly enforced rule with the Washington State Department of Agriculture.	To be determined	To be determined	To be determined	Thomas West DOSH Rulemaking Program 509-237-2372
Joint rulemaking: Division of Occupational Safety and Health (DOSH) & Fraud Prevention and Labor Standards						
296-71	High Hazard Facilities (2025's EHB 1173 Implementation)	The purpose of this rulemaking is to implement Engrossed House Bill 1173 (EHB 1173) concerning the skilled and trained workforce requirements for refinery owners when contracting for construction, alteration, demolition, installation, repair, or maintenance work at high hazard facilities. EHB 1173 (Chapter 210, Laws of 2025) amends Chapter 49.80 RCW by adding and amending current definitions, and adds wage and occupation notifications for apprentices. Rulemaking may also be considered to provide further clarification and guidance concerning implementation of the chapter.	7/1/25 25-14-100	Anticipate filing Fall 2025	Anticipate filing Winter 2025	Thomas West DOSH Rulemaking Program 509-237-2372



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Division: Fraud Prevention and Labor Standards						
296-127	Prevailing Wage: Multiple CBAs and Dispute Resolution Process	The purpose of this rulemaking is to establish an interested party dispute resolution process that L&I would engage when determining appropriate collective bargaining agreements to establish a prevailing wage rate for a trade and occupation in a county. Rules are needed for a clear process to establish rates as well as a process for dispute resolution.	6/3/25 25-12-093	Anticipate filing Winter 2025	Anticipate filing Spring 2026	Ethan Whitener Prevailing Wage Program 360-890-6139
296-05	Apprenticeship Rule: Specialty Electricians (2025's ESHB 1533 Implementation)	The purpose of this rulemaking is to implement Engrossed Substitute House Bill 1533 (Chapter 240, Laws of 2025). ESHB 1533 added a new section to Chapter 49.04 RCW (Apprenticeship) allowing single-employer (01) electrician apprenticeship programs to use apprentices to perform work under their valid electrician specialty certificate without changing the apprentice's status in the (01) program, with some restrictions.	7/1/25 25-14-098	Anticipate filing 9/16/25	Anticipate filing 11/18/25	Kristin Murphy Apprenticeship Program 564-999-0975



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Title 296 WAC (new chapter or section)	Labor Standards for Isolated Employees (2025's 2SHB 1524 Implementation)	The purpose of this rulemaking is to implement Second Substitute House Bill 1524 (Chapter 47, Laws of 2025) related to isolated employee protections. Currently, Chapter 49.60 RCW requires employers in the janitorial, hospitality, retail, and security industries take certain precautions to prevent sexual harassment and sexual assault of isolated employees. Isolated employees are those working as a janitor, security guard, hotel or motel housekeeper or room service attendant and spends a majority of their working hours alone without another coworker present. 2SHB 1524 amends Chapter 49.60 RCW to add protections for isolated employees and provide for L&I enforcement of the requirements.	7/1/25 25-14-099	Anticipate filing 9/16/25	Anticipate filing 11/18/25	Bridget Osborne Employment Standards 360-902-5552
296-128 296-135	Labor Standards Statute Alignment (Implementation of 2025's ESHB 1875, SSB 5101, and ESHB 1332)	The purpose of this rulemaking is to implement the following: • Engrossed Substitute House Bill 1875 (Chapter 170, Laws of 2025) concerning use of paid sick leave for immigration proceedings. • Substitute Senate Bill 5101 (Chapter 375, Laws of 2025) concerning access to leave for victims of hate crimes. • Engrossed Substitute House Bill 1332 (Chapter 229, Laws of 2025) concerning Transportation Network companies.	7/1/25 25-14-095 (CR-105)	Anticipate filing 9/30/25	Anticipate filing Winter 2025	Bridget Osborne Employment Standards 360-902-5552



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296-128	Coercion Based on Immigration Status (2025's SSB 5104 Implementation)	The purpose of this rulemaking is to implement Substitute Senate Bill 5104 (Chapter 236, Laws of 2025), which includes the following labor standards requirements: • Employers are forbidden from coercing employees based on immigration status in furtherance of the employer committing a violation of wage and hour laws. This includes implicit or explicit communication pertaining to immigration status to deter an employee from engaging in protected activities or exercising a right under Chapters 49.46, 49.12, 49.30, or 49.48 RCW. • Workers may file a complaint with L&I within 180 days of the alleged coercive action.	7/1/25 25-14-096	Anticipate filing Fall 2025	Anticipate filing Winter 2025	Connor Linse Employment Standards 425-273-7664
296-123	Equal Pay and Opportunities (EPOA) Protections and Guidelines (Implementation of 2025's SSB 5408 and SSB 5501)	The purpose of rulemaking is to implement Substitute Senate Bill 5408 (Chapter 383, Laws of 2025) and Substitute Senate Bill 5501 (Chapter 115, Laws of 2025) which include the following labor standards: • Wage and salary disclosure requirements under the Equal Pay and Opportunities Act (EPOA). • Restrictions on when an employer can require a valid driver's license as a condition of employment or include a statement in a job posting that an applicant must have a valid driver's license. This rulemaking may also consider revisions to the current EPOA rule.	Anticipate filing 8/5/25	Anticipate filing 11/4/25	Anticipate filing 4/21/26	Michael Davis Employment Standards 253-878-4043



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296-125 296-131	Youth Employment Updates (Implementation of 2025's ESHB 1644, SHB 1121, and HB 1722)	The purpose of this rulemaking is to implement the following: • Engrossed Substitute House Bill 1644 (Chapter 173, Laws of 2025) concerning safety and health of working minors. • Substitute House Bill 1121 (Chapter 79, Laws of 2025) concerning hours of work for sixteen- and seventeen-year-old minors enrolled in career and technical education programs. • House Bill 1722 (Chapter 98, Laws of 2025) concerning prohibited duties for minors with certain licenses or certification (from the Dept. of Health). L&I may also consider changes to clarify existing requirements, which may include technical updates, improve alignment between child labor procedures in agricultural and non-agricultural industries, and remove outdated requirements.	Anticipate filing Fall 2025	Anticipate filing Winter 2025	Anticipate filing Spring 2026	Reed Simock Employment Standards 360-480-3237



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Division: Field Services and Public Safety						
296-150F	Factory Assembled Structures: Factory-Built Housing and Commercial Structures (Implementation of 2019's E3SHB 1257, HB 1486, and ESSB 5383)	The purpose of this rulemaking is to update the rule regarding factory-built housing and commercial structures, to include panelized construction. This rulemaking will include intent to make the rule related to Engrossed Third Substitute House Bill 1257 (Chapter 285, Laws of 2019) – Energy efficiency, House Bill 1486 (Chapter 165, Laws of 2019) – Delegation of authority, and Engrossed Substitute Senate Bill 5383 (Chapter 352, Laws of 2019) – Tiny houses.	7/2/19 19-14-106	Anticipate filing 9/16/25	Anticipate filing 12/2/25	Alicia Curry Field Services and Public Safety 360-902-6244
296-400A	Plumber Certification Rule – Phase 3 (2020's SB 6170 Implementation)	The purpose of this rulemaking is to consider amendments to implement the legislative changes made within the Plumbing Act (Chapter 153, Laws of 2020, Senate Bill 6170), and updates to continuing education, training programs, and other necessary updates to the plumbing rule.	1/18/22 22-03-073	To be determined	To be determined	Alicia Curry Field Services and Public Safety 360-902-6244
296-96	Elevator Fees Increase (FY26)	The purpose of this rulemaking is to amend the elevator rule to increase fees by the Office of Financial Management's (OFM) fiscal growth factor rate of 6.41% for fiscal year 2026 to support operating expenses for L&I's Elevator Program. Additional amendments are necessary to help simplify the rule and make the fees easier to locate.	4/1/25 25-08-062	6/3/25 25-12-088	Anticipate filing 9/2/25	Meagan Edwards Field Services and Public Safety 360-522-0125



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296-200A 296-400A	Online Insurance Submittal for Registered Contractors and Licensed Plumbing Contractors	The purpose of this rulemaking is to amend the contractor registration and plumbing contractor licensing rules to fully transition to an online insurance system. The amendments would require insurance companies to submit insurance documents and information electronically through the Electronic Bond and Insurance Policy System (EBIPS). L&I would no longer accept paper copies by mail, in-person, or through any other electronic method for contractor registration or plumbing contractor licensing. The only exception would be for first-time applicants for contractor registration or plumbing contractor licensing.	4/22/25 25-09-152	Anticipate filing 9/2/25	Anticipate filing 11/18/25	Meagan Edwards Field Services and Public Safety 360-522-0125
296-200A	Contractor Registration: Homeowner Recovery Program (2023's 2SHB 1534 Implementation - Phase 3)	The purpose of this rulemaking is to amend the contractor registration rule to implement Second Substitute House Bill 1534 (Chapter 213, Laws of 2023) to strengthen protections for consumers in the construction industry. The legislation directed L&I to establish and administer a new Homeowner Recovery Program by July 1, 2024. The program provides a safeguard and a path to financial recovery for consumers harmed by construction contractors. Beginning July 1, 2026, eligible construction consumers can apply for recovery payments from the program for financial losses stemming from work by construction contractors.	5/6/25 25-10-080	Anticipate filing 1/6/26	Anticipate filing 4/21/26	Alicia Curry Field Services and Public Safety 360-902-6244



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296-46B	Electrical Rule Updates	The purpose of this rulemaking is to adopt the latest national safety standards for the electrical rule in the state of Washington, and to update and clarify other sections in rule. The amendments under consideration include: • Adopting the 2026 edition of the National Fire Protection Agency (NFPA) 70, the National Electrical Code (NEC) by reference with a delayed effective date. • Amending the adopted NEC restriction for non-metallic sheathed cable to allow calculations for minimum conductor sizes to be calculated at a higher temperature rating. • Clarifying the existing requirements for trainee hours of experience submittal.	5/6/25 25-10-083	Anticipate filing 9/2/25	Anticipate filing 11/18/25	Meagan Edwards Field Services and Public Safety 360-522-0125
296-46B	Electrical Rule: Installation of Electric Vehicle Supply Equipment (2025's SSB 5528 Implementation)	The purpose of this rulemaking is to amend the electrical rule to implement Second Substitute Senate Bill 5528 (Chapter 233, Laws of 2025) concerning the installation of transportation electrification infrastructure. The legislation established requirements that electricians installing electric vehicle supply equipment on public works be certified by the electric vehicle infrastructure training program or similar nationally recognized program in order to complete the work.	Anticipate filing 8/5/25	Anticipated filing 10/21/25	Anticipated filing 1/6/26	Meagan Edwards Field Services and Public Safety 360-522-0125



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296-104	Boiler Fee Increases (FY 27)	The purpose of this rulemaking is to consider amendments to the boiler rule. The amendments under consideration would increase fees by the fiscal growth factor to support operating expenses for L&I's Boiler Program.	To be determined	To be determined	To be determined	Meagan Edwards Field Services and Public Safety 360-522-0125
296-200A 296-150C 296-150F 296-150I 296-150M 296-150P 296-150R 296-150T 296-150V 296-46B 296-96	Public Safety Program Fee Increases (FY 27)	The purpose of this rulemaking is to consider amendments to the rules for L&I's public safety programs: Contractor Registration, Electrical, Elevator, and Factory-Assembled Structures. The amendments under consideration would increase fees by the fiscal growth factor to support operating expenses for the programs in fiscal year 2027.	To be determined	To be determined	To be determined	Meagan Edwards Field Services and Public Safety 360-522-0125



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Division: Insurance Services						
296-17 296-17A	Employment Covered by RCW 51.32.187 (Department of Energy Hanford Site Contractors)	The purpose of this rulemaking is to allow contractors of the United States Department of Energy (DOE) working at the Hanford site to have their contractors and subcontractors covered under the state fund. L&I filed continuances on Oct. 27 and Nov. 6, 2020, ultimately extending the comment period to Feb. 1, 2021. The CR-102 Proposal was withdrawn (WSR 21-04-019) due to the need for more stakeholder involvement and coordination. L&I will continue working with stakeholders to refine the proposed rule amendments for potential future rulemaking.	3/3/20 20-06-060	9/22/20 20-19-132 (withdrawn) 10/27/20 20-22-038 11/6/20 20-23-017 (withdrawn)	To be determined	Jo Anne Attwood Employer Services 360-902-4777
296-17 296-17A	Higher Education Classifications and Premium Rates	The purpose of this rulemaking is to consider changes to Classification 4906 Institutions of higher learning. Classification Development's goal is to fairly apply the workers' compensation insurance classifications and to ensure fair and equitable rates.	6/4/24 24-12-071	To be determined	To be determined	Jo Anne Attwood Employer Services 360-902-4777



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296-17 296-17A	Reporting and Classification Amendments for 2026	The purpose of this rulemaking is to implement clear rule writing to ensure staff and customers can easily understand and apply the workers' compensation insurance classification and reporting rules. L&I's Classification Development studied some subclassifications for potential reduction in number, and reviewed classification and reporting rules for improvement and clarification. Also as part of this rulemaking, L&I intends to respond to legislation that may require implementation.	5/20/25 25-11-073	Anticipate filing 8/19/25	Anticipate filing 11/18/25	Jo Anne Attwood Employer Services 360-902-4777
296-17 296-17B	Industrial Insurance Premium Rates 2026	The purpose of this rulemaking is to establish the premium rates and experience rating parameters for calendar year 2026.	6/17/25 25-13-100	Anticipate filing 9/16/25	Anticipate filing 11/26/25	Jo Anne Attwood Employer Services 360-902-4777
296-23	Co-Recording of Independent Medical Examination (IME)	The purpose of this rulemaking was to establish sections in rule for co-recording of Independent Medical Examinations (IMEs) by an IME provider upon consent from the worker. The CR-101 Preproposal was withdrawn under WSR 25-12-089 .	8/21/24 24-17-141 (withdrawn 6/3/25)	N/A	N/A	Troy Parks Health Services Analysis 360-902-6821



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296-23	Independent Medical Examination (IME) Third-Party Recording (pilot rulemaking)	The purpose of this rulemaking was to establish sections in rule for third-party recordings of Independent Medical Examinations (IMEs) when a worker consents to allowing an independent third party to record the exam. L&I intended to use pilot rulemaking to develop the proposed rule sections to evaluate a process for the use of a third-party company to conduct and store recordings. The CR-101 Preproposal was withdrawn under WSR 25-12-090 .	8/21/24 24-17-142 (withdrawn 6/3/25)	N/A	N/A	Troy Parks Health Services Analysis 360-902-6821
296-20	Medical Provider Network Requirements	The purpose of this rulemaking is to ensure clarity on the requirements for the Medical Provider Network regarding providers continued expectation to maintain network requirements in order to remain approved network providers. Rule changes under consideration will clarify expectation that approved providers must maintain and adhere to all network standards, help L&I address provider non-compliance post enrollment more efficiently, and will hold all approved providers to the same standards, ensuring workers receive the best care possible.	7/1/25 25-14-097	Anticipate filing 9/2/25	Anticipate filing 12/1/25	Troy Parks Health Services Analysis 360-902-6821
296-20 296-23	Medical Aid Rules - Conversion Factors	The purpose of this rulemaking is to update rates for most professional health care services for injured workers, which are published annually in the Medical Aid Rules and Fee Schedules.	Anticipate filing 12/2/25	Anticipate filing 3/17/26	Anticipate filing 5/5/26	Megan Lemon 360-902-5161 Marc Coercion 360-902-4244 Health Services Analysis



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296-14	Pension Discount Rate 2026	The purpose of this rulemaking is to lower the pension discount rate (PDR) to better align with the rate of return for long-term treasuries for self-insured pensions. The PDR is the interest rate used to account for the time value of money when evaluating the present value of future pension payments. This rulemaking anticipates lowering the PDR for self-insured employers, effective April 1, 2026.	Anticipate filing 8/5/25	Anticipate filing 10/21/25	Anticipate filing 1/20/26	Suzy Campbell Legal Services 360-902-5003
296-23	Acupuncture	The purpose of this rulemaking is to consider amending WAC 296-23-238, which limits payment to a maximum of ten visits based on L&I's review of safety and efficacy data for a low back condition. L&I is considering amending this section in order to have some flexibility to pay for a different number of visits for other conditions when acupuncture has been shown to be safe and effective for that condition per L&I review. The maximum number of visits could be taken out of rule and, instead, specified in the medical coverage decision for each condition.	8/20/24 24-17-126	To be determined	To be determined	Jami Lifka Office of the Medical Director 360-902-4941
296-17B	Retrospective Rating for Workers' Compensation Insurance	This rulemaking will address extending requirements for businesses that enroll in individual retro plans and revise enrollment requirements for businesses under common majority ownership.	11/5/13 13-22-071	To be determined	To be determined	Rachelle Bohler Retrospective Rating 360-902-5967
296-17B	Retrospective Rating for Workers' Compensation Insurance – Common Ownership (Pilot)	This pilot rulemaking will consider/allow exceptions to the Retroactive Rating Program's current common ownership rule (WAC 296-17B-770) as written.	8/5/15 15-16-132	To be determined	To be determined	Rachelle Bohler Retrospective Rating 360-902-5967



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296-19A	Vocational Rehabilitation: Training Providers	The purpose of this rulemaking is to ensure clarity on the requirements and expectations for approved Training Providers.	Anticipate filing 11/18/25	To be determined	To be determined	Sarah Moran Return to Work Partnerships 360-902-6362
296-15	Self-Insurance Billing Decertified Municipal Employers (2025's HB 1275 Implementation)	The purpose of this rulemaking is to implement the provisions of House Bill 1275 (Chapter 57, Laws of 2025). This bill establishes L&I's authority to ensure payment is received from the self-insured employer after a self-insured group or municipal employer has their self-insurer certification withdrawn.	Anticipate filing August 2025	To be determined	To be determined	Stephanie Scheurich Self-Insurance 360-902-5662