

SHIP
Grant Program

Safety and Health
Investment Projects
Lni.wa.gov/SHIP

Funding and support provided by the Department of Labor & Industries

GRANTS OFFERED:

Safety and Health
and
Return to Work



Washington State Department of
Labor & Industries

Division of Occupational Safety and Health

Grant \$\$\$ available for Safety and Health and Return-to-Work grants

This brochure explains who is eligible for a SHIP grant, the types of grants available and how to apply.

Feel free to call us first:

- To determine if you are eligible.
- To see if your project qualifies.
- To discuss ideas for grant projects.
- With questions about the application process.

Contact us at 360-902-5588 or send email to Invest@Lni.wa.gov.

Learn more at Lni.wa.gov/SHIP.

What is the SHIP Program?

The Safety and Health Investment Projects (SHIP) Grant Program funds projects that:

- Prevent workplace injuries, illnesses and fatalities.
- Reduce the cycle of disability for injured workers in Washington state.

Priority is given to proposals that encourage collaboration between employers and workers or their representatives.

The SHIP Program is required to disburse 50% of funding to safety and health projects, 25% to return-to-work projects and 25% to address the needs of small business.

See WAC 296-900-175 for rules governing the grant program.

Our Mission:

To fund and support the development of knowledge and tools to enhance the occupational safety and health of Washington workplaces;

and

To reduce the cycle of disability for injured workers by facilitating design and implementation of a return-to-work program for Washington workplaces.

SHIP Grants – General

Do I qualify?

To find out if your organization or project qualifies, visit Lni.wa.gov/SHIP and click on S&H Eligibility Guidelines under the Safety Grants tab.

Who is eligible for a SHIP grant?

SHIP grant projects must address the needs of employers and employees covered by the Washington State Workers' Compensation Fund. Grant recipients may include:

- Trade associations.
- Business associations.
- Employers addressing the needs of their own employees.
- Employees and employee organizations.
- Labor unions.
- Joint labor and management groups.
- Others deemed appropriate by L&I.

Some organizations are required to have a **partner/collaborator** in order to be eligible for a grant. The partner you choose must be eligible on their own without a partner/collaborator.

How do I know if I am eligible for a grant?

There is a two-part test to determine whether you are considered an employer for SHIP grant purposes:

1. Are you an employer covered by the Washington State Department of Labor & Industries Workers' Compensation Insurance?
2. Does the project address the needs of your employees?

If yes to both, you would be considered eligible to apply for a SHIP grant.

Organizations representing employers or employees such as business associations, trade associations, unions, etc., are also eligible to apply for a SHIP grant provided those represented are also covered for workers' compensation through L&I. These organizations generally do not need a partner/collaborator to apply for a grant, but it is helpful to have letters of support.

When do I need a partner?

If you are in any of the categories below, you will need a qualified partner.

- Self-insured.
- Educational institution, unless addressing your own employee issues.
- Training organization.
- Employers who are not addressing the needs of their own employees.
- Third-party provider, such as a vocational firm or safety consultant.

What should I look for in a partner?

The qualified partner you choose must:

- Be eligible without a partner/ collaborator.
- Be responsible for performing significant activities under the project.
- Share in decision making.

For more guidance, visit Lni.wa.gov/SHIP and click on Frequently Asked Questions under the Safety Grants tab.

Grants will NOT be awarded for: lobbying or political activities; legislative or regulatory initiatives; any activity not designed to reduce workplace injuries, illnesses or fatalities; or reimbursing employers for the normal costs of complying with safety and health rules.

PLEASE NOTE:

All products developed as a result of a SHIP grant are in the public domain and cannot be copyrighted, patented, claimed as trade secrets or otherwise restricted in any way.

Products produced by grant projects will be accessible for download from the program website after the projects are completed.

Safety and Health Grants

Types of possible safety and health projects:

- Develop innovative ideas for solutions to omit/control workplace hazards.
- Create learning materials such as videos, training, etc., to promote safety culture in the workplace.
- Identify best practices for workplace safety and health programs.

Why apply? (Benefits)

- Improve workplace safety.
- Prevent injuries and illnesses.
- Save lives.
- Educate employers/employees on workplace safety.

Examples of safety and health grants:

- Sector-specific confined space training
- Linguistic and culturally appropriate occupational safety and health training
- Industry specific workplace safety training

Return-to-Work Grants

Types of possible return-to-work projects:

- Develop and implement innovative and effective return-to-work programs for injured workers.
- Education and training.
- Other projects that assist in getting employees back to work.

Why apply? (Benefits)

- Allow a skilled/experienced employee to continue working for you.
- Keep loss of productivity to a minimum.
- Reduce cost of training a new employee.

Examples of return-to-work grants:

- Strategies to increase participation in early-return-to-work programs among health-care workers
- Multimedia training for supervisors of health-care workers
- Return-to-work procedures and policies, including job analysis for existing positions and light duty for public works and police workers
- Task assessment videos to promote appropriate return to work in specific construction trades
- Online database for completing employer job description for transitional (light duty) job descriptions for provider's review
- Food service industry guide to return to work

For a complete list of funded SHIP grants, visit Lni.wa.gov/SHIP and click on All Safety & Health Grants under the Safety Grants tab. Completed projects will have links to their finished products.



For More Information

Visit Lni.wa.gov/SHIP for:

- Current and past grant projects;
- Application instruction booklets;
- FAQs including applicant and grantee resources and the grant process; and
- General information on the SHIP program.

Contact Information

Mailing address:

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Working together to create a safe and healthy work environment.

For notification of grant open periods,
please sign up to be on our mailing list at:
Lni.wa.gov/Main/Listservs/WISHA.asp

Division of Occupational Safety and Health



Lni.wa.gov/go/F417-224-000

1-800-423-7233

*Upon request, language support and formats
for persons with disabilities are available.
Call 1-800-547-8367. TDD users, call 711.
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