



Preferred Worker Continuous Employment Incentive Application for Employers

PO Box 44291
Olympia WA 98504-4291
Fax: 360-902-6100

Employer information

Business name	L&I account number
---------------	--------------------

Mail incentive payment to		
Address line 2		
City	State	Zip Code

Preferred worker information

Preferred worker's name	L&I claim number
-------------------------	------------------

How does the Continuous Employment Incentive (CEI) work?

An eligible employer who continuously employs a certified preferred worker at the approved job without reduction in base wages for the first 12 months may receive a one-time CEI payment. "Continuous employment" means maintaining the same work pattern (hours worked per week and primary shift) as the approved job date of hire.

What can an eligible employer receive?

Date of injury prior to 1/1/2025	10% of the worker's wages for the first 12 months (max. \$10,000) per certification period.
Date of injury on or after 1/1/2025	\$25,000 per certification period.

What is the 12-month CEI period?

The 12 months begins the date the worker is certified as a preferred worker or the first date of employment, **whichever is later**, and ends 12 months after this date (for example 6/30/2025 to 6/29/2026). The 12 months must be consecutive.

Worker's first date of employment (mm/dd/yyyy)	Date certified as a preferred worker (mm/dd/yyyy)
--	---

The preferred worker received the same base wage or greater from the date of hire. <input type="checkbox"/> Yes <input type="checkbox"/> No
The preferred worker maintained the same work pattern from the date of hire. <input type="checkbox"/> Yes <input type="checkbox"/> No

You can apply for CEI as soon as the 12-month period has ended. We must receive your request within one year of the date the 12-month period ended. Only one CEI is payable per preferred worker certification period.

Questions? Call 1-800-845-2634 or visit www.Lni.wa.gov/PreferredWorker

Preferred worker's name	L&I claim number
-------------------------	------------------

Preferred worker job description (example: Inventory Control Clerk)

Enter the wages paid during the 12-month period

Include all types of wages paid during the 12-month period including bonuses, commissions, paid time off, etc. Don't include tips, board, housing, fuel, health care benefits, per diem, or reimbursements for work-related expenses.

Fill in the table using one of the following options:

- A total for the entire 12-month CEI period (example: 6/30/24 – 6/29/25) **OR**
- Total wages for each month. Prorate the first and last month to get the exact 12-month period (example: 6/30/24 – 6/30/24, 7/1/24 – 7/31/24, etc.) **OR**
- Totals by pay period. Use additional copies of this page as needed (example: 6/30/24 – 7/13/24, etc.).

From date (mm/dd/yyyy)	Through date (mm/dd/yyyy)	Total wages	From date (mm/dd/yyyy)	Through date (mm/dd/yyyy)	Total wages
1.			8.		
2.			9.		
3.			10.		
4.			11.		
5.			12.		
6.			13.		
7.			14.		

Required attachments (Write the claim number on each page. Don't send originals.)

<input type="checkbox"/> Payroll records (pay stubs) documenting the wages you paid during the 12-month period.
<input type="checkbox"/> Daily timecards documenting the hours worked the 12-month period.

Sign below to confirm the information on this form is true and accurate.

Printed name and title	Phone number in case we need to contact you
Signature	Signature date

Fax completed form and required attachments to 360-902-6100 or mail to the address on page 1.

To apply for preferred worker wage reimbursement, use L&I form [F280-059-000](#).

Questions? Call 1-800-845-2634 or visit www.Lni.wa.gov/PreferredWorker