

For L&I Staff Use Only

Rec'd 2.7.25 eml R6a

L&I Apprenticeship Consultant

*Teri Gardner 2-10-25*

L&I Admin

Department of Labor and Industries  
Apprenticeship Section  
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## Request for Revision of Standards

TO: Washington State Apprenticeship & Training Council

FROM: 4J Electric Inc. Apprenticeship & Training, #2288

Please update our Standards of Apprenticeship to reflect the following changes:

- Additions shall be underlined (underlined).
- Deletions shall be struck through (~~struck through~~).
- See attached.

**Form must be signed by Committee Chair and Secretary or Program's Authorized Signer**

<input checked="" type="checkbox"/> Chair <input type="checkbox"/> Authorized Signer	Date <u>2/4/25</u>	<input checked="" type="checkbox"/> Secretary	Date <u>2/4/25</u>
Print Name: Kyle Johnson		Print Name: Allen Willows	
Signature: <i>Kyle R. Johnson</i>		Signature: <i>Allen T. Willows</i>	

Approved By: <b>Washington State Apprenticeship &amp; Training Council</b>
Signature of Secretary of the WSATC:
Date:

Attach additional sheets if necessary

**VI. RATIO OF APPRENTICES TO JOURNEY LEVEL WORKERS**

E.

**4. Concurrent employment of Apprentices and Trainees shall be allowed per variance stipulations approved by the WSATC on June 10, 2024. Variance shall expire on June 30, 2026. Conditions include:**

- **In case of layoff due to lack of work, trainees and apprentices will be laid off alternately.**
- **The ratio of Journey Level worker to apprentice remains 1 to 1.**
- **Apprentices and Trainees are allowed to work on the same project. For newly approved program sponsors wanting to operate under this variance the sponsor will register their first apprentice within 30 days of approval from the WSATC.**
- **Beginning July 1, 2024 Apprenticeship Programs/Training agents will have at least a minimum of 1 registered apprentice or 10% of their non journey (non-certified) level workers registered as apprentices.**
- **Beginning July 1, 2025 the percentage will increase from 10% to 25% of their non-journey (non-certified) level workers registered as apprentices.**
- **None of the above stipulations are an exemption from any Electrical Certificate requirements found in RCW 19.18.161.**