

# AGENDA

October 17, 2024

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

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DEPARTMENT OF LABOR & INDUSTRIES

Joel Sacks  
Director

Location:  
Northern Quest Resort & Casino  
100 N. Hayford Rd.  
Airway Heights, WA 99001

9:00 A.M.

Celeste Monahan  
Secretary of the Council

**THEY WHO SERVE APPRENTICESHIP  
SERVE OUR NATION**

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL (WSATC)

EMPLOYER REPRESENTATIVES    PUBLIC MEMBER    EMPLOYEE REPRESENTATIVES

*Shelley Wilson, Vice Chair*  
*David D'Hondt*  
*Ed Kommers*

*Kenna May*

*Mark Riker, Chair*  
*April Sims*  
*Brett Wideman*

SECRETARY  
*Celeste Monahan*

EX OFFICIO

*Paul Francis, Executive Director*  
State Board for Community and Technical Colleges

*Corinna J. Pereira, State Director*  
U.S. DOL, Office of Apprenticeship

*Eleni Papadakis, Executive Director*  
Workforce Training and Education Coordinating Board

*Cami Feek, Commissioner*  
Department of Employment Security

LABOR & INDUSTRIES – APPRENTICESHIP SECTION

Peter Guzman, Program Manager  
Teri Gardner, Recording Secretary  
Brittany Craighead, Compliance Specialist  
Jim Kaltenbaugh, AUR Specialist  
Patrick Martin, Technical Specialist  
Stephanie Patterson, Field Supervisor  
Jordan Shepherd, Management Analyst  
Rio Brunsch, Management Analyst  
Angela Burrell, Management Analyst  
Glen Freiberg, Management Analyst  
Monty Norris, Management Analyst  
Michelle Stout, Federal Grant Manager  
Kyle Wohlenhaus, Program Specialist  
Olivia Baxter-Hudson, Office Assistant

Kathryn Weber, Office Assistant  
Kaine Cox, Customer Service Specialist  
Justin Whitaker, Data Consultant  
Elmer Arter, Apprenticeship Consultant  
Christina Chance, Apprenticeship Consultant  
Tyler Cunningham, Apprenticeship Consultant  
Evan Hamilton, Apprenticeship Consultant  
Sandra Husband, Apprenticeship Consultant  
Evie Lawry, Apprenticeship Consultant  
Chris Lynch, Apprenticeship Consultant  
Aubre Nelson, Apprenticeship Consultant  
Stephanie Oberholtzer, Apprenticeship Consultant  
Gary Peterson, Apprenticeship Consultant  
Shawn Snyder, Apprenticeship Consultant

ASSISTANT ATTORNEY GENERAL

*Will Henry, Assistant Attorney General for WSATC*  
*Ryan Houser, Assistant Attorney General for Labor & Industries*

# WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

October 17, 2024

9:00 A.M.

## OCTOBER MINUTES

### MEETING CALLED TO ORDER

### ROLL CALL

**ANCESTRAL LAND ACKNOWLEDGMENT AND BLESSING:** WSATC Tribal Liaison Subcommittee

**GREETING:** County Commissioner Mary Kuney, District 4

**MINUTES:** July 24, 2024

### CERTIFICATES OF MERITORIOUS SERVICE:

<u>Name</u>	<u>Organization</u>
David Chally	Inland Empire Electrical Training Trust
Carl Clausen	Inland Northwest Chapter Associated General Contractors Operators AC
Frank Venzke	Inland Northwest Chapter Associated General Contractors Carpenters AC
Dan Hines	Snohomish County P.U.D. Number 1 Apprenticeship Committee
David Koeing	International Union of Elevator Constructors, Local 19 – National Elevator Industry Educational Program
Amy Lobdell	International Union of Elevator Constructors, Local 19 – National Elevator Industry Educational Program
Scott McGinty	International Union of Elevator Constructors, Local 19 – National Elevator Industry Educational Program

**CORRESPONDENCE:** July 1 – September 30, 2024

**SPECIAL REPORTS:** NONE

### REPORTS:

**Department of Employment Security**  
**Department of Enterprise Services**  
**Department of Transportation**  
**Office of Superintendent of Public Instruction**  
**Oregon State Apprenticeship and Training Council**  
**State Board for Community and Technical Colleges**  
**U.S. DOL, Office of Apprenticeship**  
**Washington State Apprenticeship Coordinators Association**  
**Washington Student Achievement Council**  
**Workforce Training and Education Coordinating Board**

**Secretary, Washington State Apprenticeship and Training Council**  
**WSATC Childcare in the Trades Subcommittee**  
**WSATC CTC Policy Review Subcommittee**  
**WSATC Electrical Subcommittee**  
**WSATC Industry and Economic Sector Platform Subcommittee**  
**WSATC Reciprocity Subcommittee**  
**WSATC Special Subcommittee for Apprenticeship Preparation**  
**WSATC Tie-Breaker Subcommittee**  
**WSATC Tribal Liaison Subcommittee**  
**WSATC WAC/RCW Policy Subcommittee**  
**WSATC Compliance Review and Retention Subcommittee (CRRS)**  
**WSATC Members**

**UNFINISHED BUSINESS:**

- 1. Construction Industry Training Council of Washington – Mechanical Insulator**  
**No Action to Be Taken**  
**(Request for New Standards Provisional Registration)**  
 Mechanical Insulator                      SOC: 47-2132.00      10,000 Hours
- 2. Current Solutions NW Apprenticeship & Training Program** **No Action to Be Taken**  
 General Electrician (01)                      SOC: 47-2111.00      8,000 Hours
- 3. Framatome** **Action to Be Taken**  
**(Request for Revision of Standards)**  
 Cover Page: Change of Term:  
     Industrial Instrument Technician Term From: 8,100 Hours to 8,000 Hours  
     Industrial Maintenance Electrician Term From: 7,200 Hours to 8,000 Hours  
     Industrial Millwright Term From: 7,200 Hours to 8,000 Hours  
 Cover Page: Correcting SOC Code and Change of Term:  
     From: Industrial Pipefitter SOC 47-2152.01 7,200 Hours  
     To: SOC Code: 47-2152.00 8,000 Hours  
 Amending Introductory Statement  
 Section II: Minimum Qualifications  
 Section IV: Term of Apprenticeship  
 Section V: Initial Probationary Period  
 Section VI: Apprentice Wages and Wage Progression  
 Section VIII: Work Processes  
 Section IX: Related/Supplemental Instruction  
 Section X: Administrative/Disciplinary Procedures  
 Section XI: Sponsor – Responsibilities and Governing Structure
- 4. Frederickson Electric Training Academy** **No Action to Be Taken**  
**(Request for New Standards Provisional Registration)**  
 General Electrician (01)                      SOC: 47-2111.00      8,000 Hours
- 5. Harts Academy Apprenticeship Committee** **No Action to Be Taken**  
**(Request for New Standards Provisional Registration)**  
 Residential Plumber                      SOC: 47-2152.00      6,000 Hours (*variance request*)

6. **Lewis Clark Electrical Training Sponsorship No Action to Be Taken**  
**(Request for New Standards Provisional Registration)**  
 General Electrician (01)      SOC: 47-2111.00      8,000 Hours
  
7. **Primac Electric LLC Apprenticeship and Training No Action to Be Taken**  
 General Electrician (01)      SOC: 47-2111.00      8,000 Hours
  
8. **Rob’s Electric Inc. Apprenticeship & Training**  
**(Request for Revision of Standards) Action to Be Taken**  
 Section VI: Ratio of Apprenticeship to Journey Level Workers (*variance request*)
  
9. **Washington Cement Masons Apprenticeship Committee Action to Be Taken**  
**(Request for Revision of Standards)**  
 Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan  
 Section VIII: Work Processes
  
10. **Washington Plasterers Apprenticeship Action to Be Taken**  
**(Request for Revision of Standards)**  
 Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan  
 Section VIII: Work Processes
  
11. **Washington State UBC JATC Action to Be Taken**  
**(Request for Revision of Standards)**  
 Cover Page: Adding New Occupation:  
     Floor Installation      SOC: 47-2042.00      8,000 Hours  
 Section IV: Term of Apprenticeship  
 Section V: Initial Probationary Period  
 Section VII: Apprentice Wages and Wage Progression  
 Section VIII: Work Processes  
 Section XII: Subcommittee

**NEW BUSINESS:**

**ITEMS FROM THE DEPARTMENT:**

12. **Apprentice Utilization Report**
  
13. **Northwest Laborers Apprenticeship Committee**

**Notice of Contest or Objection to Proposed Standards of Apprenticeship**

If there are any objections to any of the following agenda items, please complete and return the “Notice of Contest or Objection to Proposed Standards of Apprenticeship”. The Washington State Apprenticeship and Training Council’s approval of proposed Standards of Apprenticeship are adjudicated per WAC 296-05-008. A competitor (WAC 296-05-003), objecting to the proposed standards or proposed amendment(s) to existing standards must fill out the Notice, that is available on the L&I Apprenticeship web site: <http://www.lni.wa.gov/licensing-permits/apprenticeship/wsac> and return it to the Apprenticeship Program Manager at the Department of Labor and Industries, PO Box 44530, Olympia, Washington, 98504-4530. This signed notice must be received at this location by 5 p.m. on **September 27, 2024** (20 days prior to council



**Region 6b**

- 24. 4J Electric, Inc. Apprenticeship & Training**  
General Electrician (01)                      SOC: 47-2111.00                      8,000 Hours

**NEW STANDARDS: (Permanent Registration)**

**Region 1**

- 25. Rob's Electric Inc. Apprenticeship & Training**  
General Electrician (01)                      SOC: 47-2111.00                      8,000 Hours

- 26. Rockwell Electric, Inc. Apprenticeship & Training**  
General Electrician (01)                      SOC: 47-2111.00                      8,000 Hours

**Region 6b**

- 27. Greater Spokane Electrical Training Apprenticeship**  
General Electrician (01)                      SOC: 47-2111.00                      8,000 Hours

**REVISED STANDARDS:**

**Region 2a**

- 28. Puget Sound Energy Apprenticeship Committee**  
Section I: Geographic Area Covered  
Section II: Minimum Qualifications  
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan  
Section IV: Term of Apprenticeship  
Section V: Initial Probationary Period  
Section VII: Apprentice Wages and Wage Progression  
Section IX: Related/Supplemental Instruction  
Section X: Administrative/Disciplinary Procedures

- 29. Seattle – Puget Sound Meatcutters and Fishmongers Apprenticeship Committee**  
Cover Page: Sponsor Name Change Throughout Document:  
    From: Seattle – Puget Sound Meatcutters and Fishmongers Apprenticeship Committee  
    To: Washington State Meatcutters and Fishmongers Apprenticeship Committee  
Amending Sponsor Introductory Statement  
Section I: Geographic Area Covered  
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan  
Section VII: Apprentice Wages and Wage Progression  
Section IX: Related/Supplemental Instruction  
Section X: Administrative/Disciplinary Procedures  
Section XI: Sponsor – Responsibilities and Governing Structure

**Region 2b**

**30. Construction Industry Training Council of Washington – Carpenter**

Cover Page: Amending Occupation Code:

From: SOC: 47-2031.01 To: SOC: 47-2031.00

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section IX: Related/Supplemental Instruction (*variance request*)

Section X: Administrative/Disciplinary Procedures

Section XIII: Training Director/Coordinator

**31. Construction Industry Training Council of Washington – Construction Equipment Operator**

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section IX: Related/Supplemental Instruction (*variance request*)

Section X: Administrative/Disciplinary Procedures

Section XIII: Training Director/Coordinator

**32. Construction Industry Training Council of Washington – Painter – Decorator**

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section X: Administrative/Disciplinary Procedures

Section XIII: Training Director/Coordinator

**33. IAM/Boeing Joint Apprenticeship Committee**

Cover Page: Adding New Occupation

Plumber Maintenance      SOC: 47-2152.00      10,000 Hours

Amending Introductory Statement

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

**Region 3a**

**34. Apprenti**

Cover Page: Adding New Occupations:

CRM/CMS Developer      SOC: 15-1252.00      2,000 Hours

Web Developer      SOC: 15-1252.00      2,000 Hours

Data Analyst      SOC: 15-2041.00      2,000 Hours

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

**35. Northwest Laborers Apprenticeship Committee**

Cover Page: Deleting Occupation:

Laborer (City of Seattle)      SOC: 47-2061.00      4000 Hours

Section I: Geographic Area Covered

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period



Section VI: Ratio of Apprentices to Journey Level Workers  
Section VII: Apprentice Wages and Wage Progression  
Section VIII: Work Processes  
Section IX: Related/Supplemental Instruction  
Section XII: Subcommittee

**36. Performance Electrical Apprenticeship Committee**

Section VI: Ratio of Apprentices to Journey Level Workers (*variance request*)

**Region 3b**

**37. King County Metro Transit Joint Apprenticeship Committee**

Section X: Administrative/Disciplinary Procedures

**Region 5**

**38. Chelan County Public Utility District No. 1 Apprenticeship Committee**

Cover Page: Adding New Occupation:

Fiber Network Technician SOC: 49-9052.00 4,000 Hours

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section X: Administrative Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

**39. Southeastern Washington/Northeastern Oregon Sheet Metal Workers Apprenticeship Committee**

Amending Sponsor Introductory Statement

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section VII: Apprentice Wages and Wage Progression

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

Section XIII: Training Director/Coordinator

**Region 6a**

**40. Johnson Controls Fire Protection Apprenticeship Committee**

Cover Page: Amending Occupation Code:

From: 47-2152.01 To: 47-2152.00

Amending Introductory Statement

Section I: Geographic Area Covered

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section X: Administrative/Disciplinary Procedures

**Region 6b**

**41. Inland Empire Electrical Training Trust**

Section VI: Ratio of Apprentices to Journey Level Workers (*variance request*)

- 42. Spokane Heat and Frost Insulators and Allied Workers Apprenticeship Committee**  
Section II: Minimum Qualifications  
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan  
Section VII: Apprentice Wages and Wage Progression  
Section IX: Related/Supplemental Instruction  
Section X: Administrative/Disciplinary Procedures

**CONSENT ITEMS**

- 43. Skilled Trades Preparation (STP) Program – SCC Apprenticeship and Journeyman Training Center**

**CANCELLATION OF APPRENTICESHIP PREPARATION PROGRAM**  
**(Sponsor Request)**

NONE

**CANCELLATION OF APPRENTICESHIP STANDARDS (Sponsor Request)**

NONE

**OJT PROGRAM REVIEW**

NONE

**RECIPROCAL RECOGNITION REQUESTS:**

NONE

**ADMINISTRATIVELY APPROVED REVISIONS:**

- 44. Cascade Veterinary Clinics Apprenticeship Program**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 45. CHAS Health Medical Assistant Apprenticeship**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 46. Community Transit/I.A.M. District 160 Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 47. Construction Industry Training Council of Washington – Carpenter**  
Section XI: Sponsor – Responsibilities and Governing Structure

- 48. Construction Industry Training Council of Washington – Glazier**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 49. Electrical Management Group of Washington**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 50. Express Electric Apprenticeship Academy**  
Section XIII: Training Director/Coordinator
- 51. Grant County PUD No. 2 Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 52. IAM/Boeing Joint Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 53. International Union of Elevator Constructors, Local 19 – National Elevator Industry Educational Program**  
Section XI: Sponsor – Responsibilities and Governing Structure  
Section XIII: Training Director/Coordinator
- 54. Matrix Service Inc.**  
Section XI: Sponsor – Responsibilities and Governing Structure  
Section XIII: Training Director/Coordinator
- 55. Northwest Washington Electrical Industry Joint Apprenticeship and Training Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 56. Pacific Northwest Ironworkers and Employers Local #86 Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 57. PCA Wallula Apprenticeship Program**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 58. Snohomish County P.U.D. Number 1 Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure  
Section XII: Subcommittee
- 59. Southwest Washington Electrical Joint Apprenticeship and Training Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 60. Titan Electrical Apprenticeship & Training**  
Section VII: Apprentice Wages and Wage Progression
- 61. Town of Eatonville**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 62. Washington State UBC JATC**  
Section XII: Subcommittee  
Section XIII: Training Director/Coordinator

- 63. Western Washington Carpet, Linoleum & Soft Tile Layers Apprenticeship Committee**  
Section VII: Apprentice Wages and Wage Progression
- 64. Western Washington Painting Apprenticeship**  
Section VII: Apprentice Wages and Wage Progression
- 65. Western Washington Sheet Metal JATC**  
Section XI: Sponsor – Responsibilities and Governing Structure

**GOOD AND WELFARE**

**DATE AND LOCATION OF NEXT MEETING:**

January 16, 2025	Tumwater	Zoom
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**FUTURE MEETING SITES:**

April 24, 2025	TBD	TBD
July 17, 2025	Tumwater	Department of Labor & Industries
October 16, 2025	Spokane	Spokane

**ADJOURNMENT**